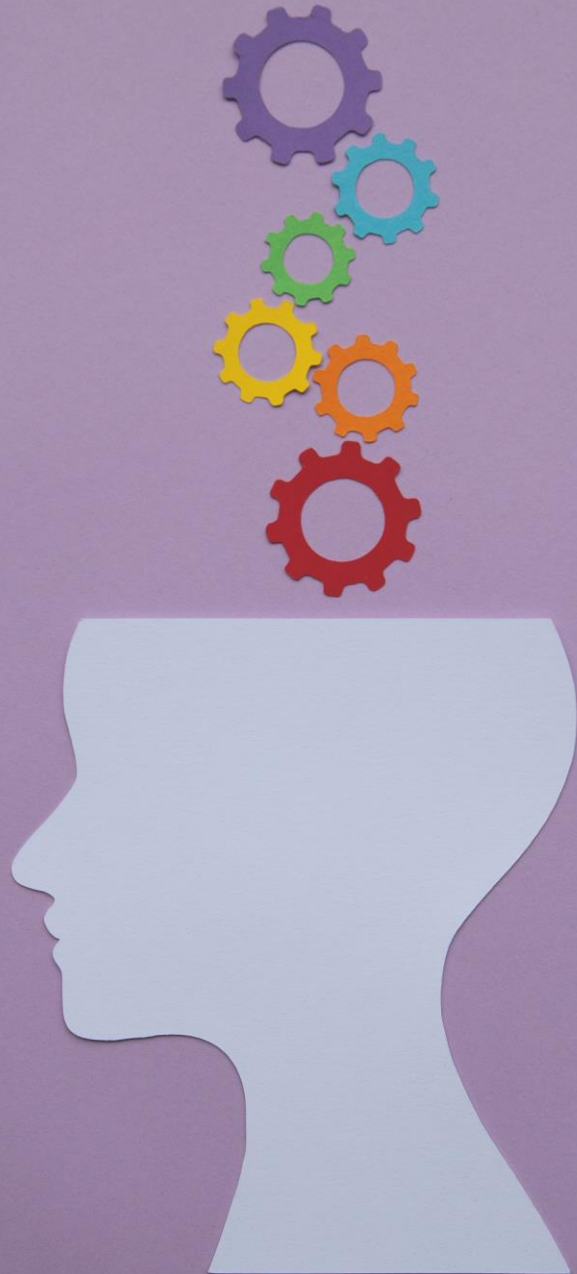


Successful Collaboration

Lead from Where You Are

JENNIFER HARLAND, DRUG AND ALCOHOL NURSES OF AUSTRALASIA

FRANCES RICE, AUSTRALIAN COLLEGE OF NURSING



If only...

- Enhance support to our members
- Value proposition

- Education and training
- Clinical Supervision
- Mentoring
- Limited resources

About Drug and Alcohol Nurses of Australasia (DANA)

- Professional organisation for nurses, midwives and nurse practitioners dedicated to Alcohol and Other Drug (AOD) care.
- Australia and New Zealand
- Committed to advancing AOD practice, policy, and workforce development.
- Dedicated to advocacy, excellence in care, and strengthening the AOD nursing profession.



Creating Opportunity Through Collaboration

- Small peak body, powered by volunteers, with big ambitions for our members
- Opportunistic mindset enables us to amplify impact through partnerships
- Collaboration with larger organisations creates new pathways and visibility
- Staying alert to emerging opportunities strengthens the AOD nursing profession
- Every opportunity we take builds more opportunities for our members



Why Leadership?

Collaboration: DANA + ACN



Opportunity knocks!

- Partnership leverages the strengths of both organisations
- ACN brings nationally recognised leadership education and professional development resources
- DANA provides specialty expertise, networks, and clinical insights
- Together, we deliver a tailored, high-impact leadership program for AOD nurses

Program Purpose

The *Lead From Where You Are – Drug and Alcohol Nursing Program* aims to:

- Empower AOD nurses to recognise and activate their leadership capacity
- Build confidence to influence practice, teams, and health systems
- Strengthen advocacy skills for clients, services, and the profession
- Support career development through mentoring and professional networks

Leadership at all Levels

Leadership is present in every role:

- Clinical
- Community
- Academic
- Policy
- Management

Program reinforces that influence comes from behaviour, not job title

Encourages nurses to recognise everyday leadership moments

Program Overview

Participants engage in four core elements:

- ACN Leader's Mindset Series 3 (self-paced online learning)
- Five interactive leadership webinars (DANA)
- Five mentoring sessions with experienced leaders
- Development of a Leadership Statement, with opportunity to present at the DANA Conference

The Power of Collaboration

- Program success is a result of DANA–ACN partnership
 - Amplifying smaller peaks through alignment with larger peaks
 - Combines specialty knowledge with national leadership education
 - Creates a tailored, impactful, and sustainable leadership pathway for AOD nurses
 - Builds a strong, confident community of future nurse leaders
- 6-month program
 - Feb-Aug
 - Commenced 2025 (12 participants)
 - 14 participants in 2026

ACN Perspective



**Australian
College of
Nursing**

Tailored programs

- Lead From Where You Are – Enrolled Nurses
- Lead From Where You Are – Aged Care

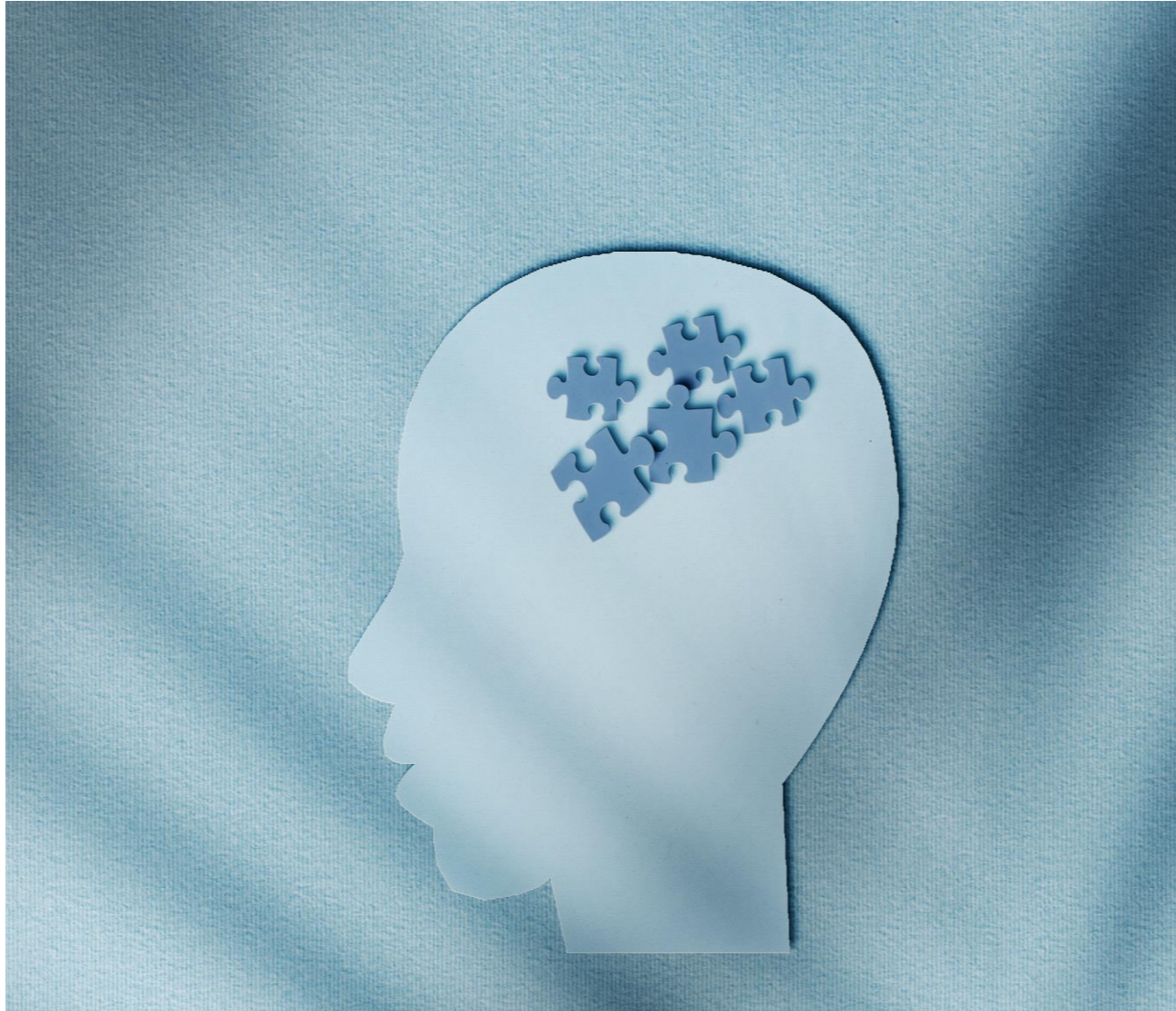


**INSTITUTE OF
LEADERSHIP**

Lead From Where You Are

Leadership Program for Enrolled Nurses





If only ...

**Pause
Imagine
Connect**



Questions

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