

Health Workforce Planning & Strategies Branch Update

Natalie Bekis, Assistant Secretary,
Health Workforce Division

3 May 2024



Strengthening Medicare

Working Better for Medicare
Review

Email
WorkingBetterforMedicareReview@health.gov.au



Australian Government
Department of Health and Aged Care

General Practice Incentives Review

- Practice Incentives Program (PIP) & the Workforce Incentive Program (WIP)



International Health Practitioner Regulation Reform Section (Kruk Review Implementation)

On 6 December 2023, the National Cabinet endorsed the Final Report and the 28 recommendations of the Kruk Review.

Eight recommendations will support internationally qualified nurses and midwives migrating to Australia to support and grow our health workforce, including:

Streamlining evidentiary requirements and standards for IQHPs, including nurses and midwives (Recommendations 1 and 2).

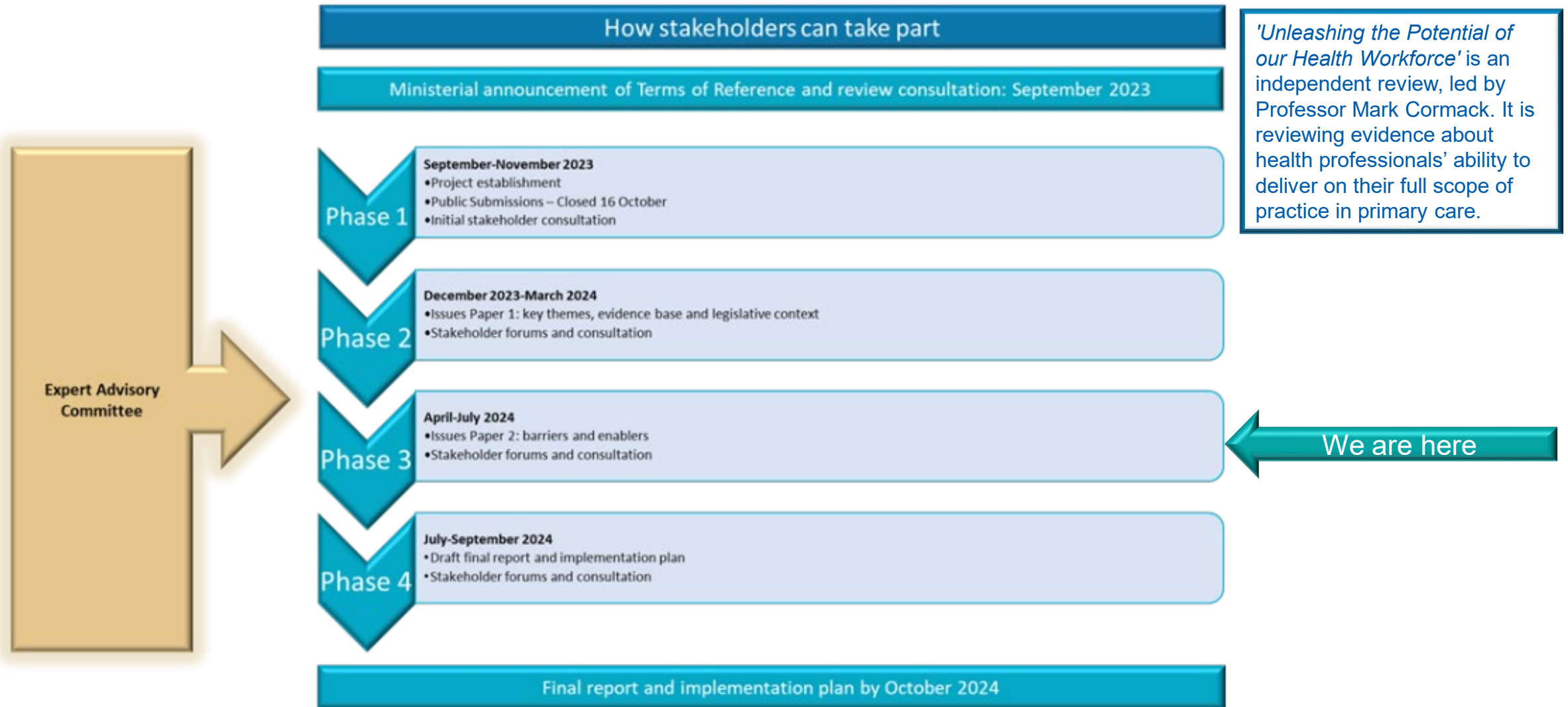
Under the Government's Migration Strategy, the department is working with Home Affairs to implement key Kruk reforms (Recommendations 3-7).

Introducing and expanding expedited pathways to registration for all professions incl nurses and midwives with a focus on supply to acknowledged areas of shortage (Recommendation 9).

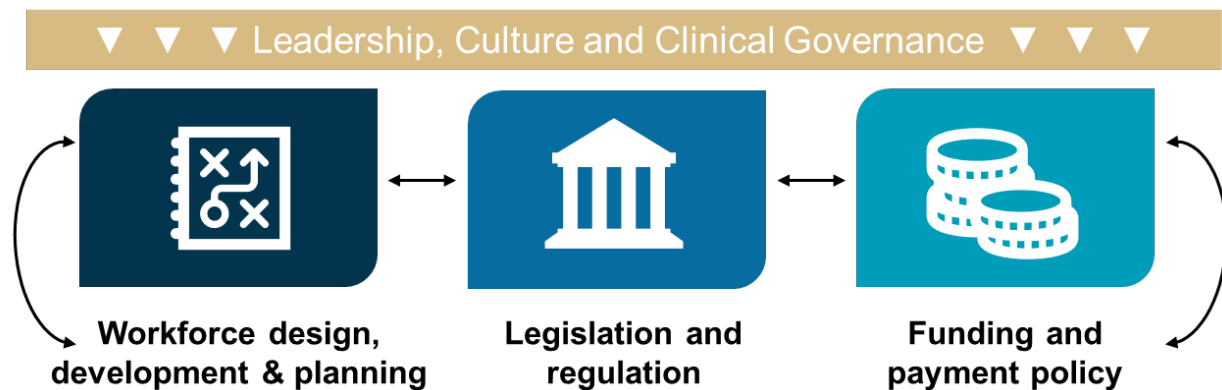
Ensuring registration assessment for all registered professions explicitly recognises skills and experience in addition to qualifications and training pathways, with conditions on registration used as a temporary risk mitigation strategy where appropriate. (Recommendation 10).

Exploring opportunities to develop strategic alliances and provide recognised pathways to registration between countries in our region such as India through the Australia-India Economic Cooperation and Trade Agreement. (Recommendation 14).

Scope of Practice Review – Status



Scope of Practice Review – Phase 3



1 National Skills and Capability Framework and Matrix

- | | | |
|---|--|---|
| <p>2 Develop primary health care capability</p> <p>3 Early career and ongoing professional development, includes multi-professional learning and practice</p> | <p>4 Risk-based approach to regulating scope of practice to complement protection of title approach</p> <p>5 Independent, evidence-based assessment of innovation and change in health workforce models</p> <p>6 Harmonised drugs and poisons regulation to support a dynamic health system</p> | <p>7 Funding and payment models to incentivise multidisciplinary care teams to work to full scope of practice</p> <p>8 Direct referral pathways supported by technology</p> |
|---|--|---|

Support the health professional and primary health care team

Strengthen the system

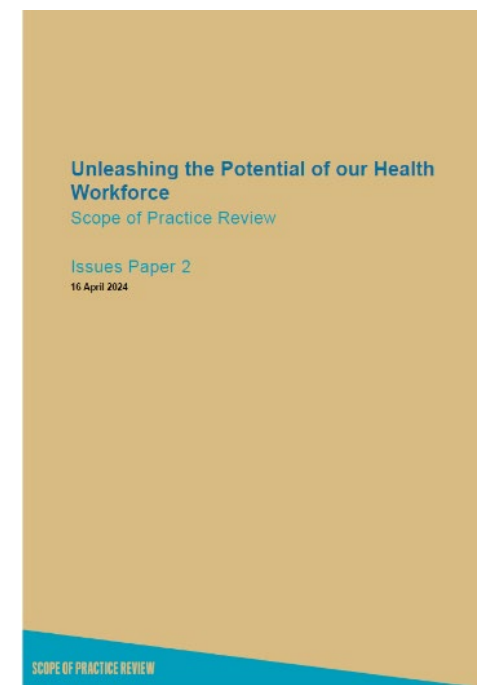
Improve consumer access, experience and community health outcomes



Australian Government
Department of Health and Aged Care

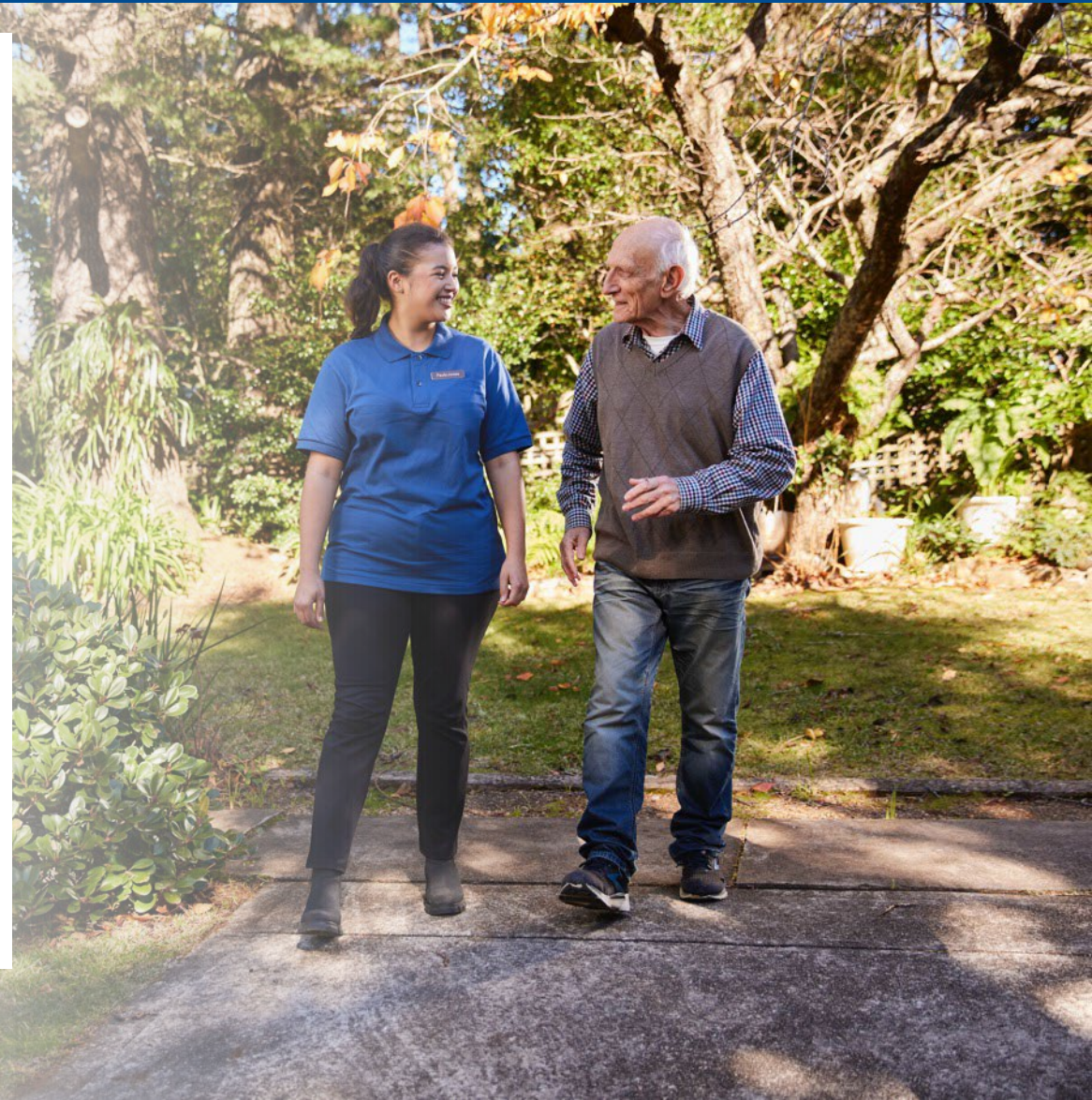
Consultation – Phase 3

- Consultation is now **OPEN on Issues Paper 2**
- Online submissions will close on **26 May 2024**
- Submit via [Scope of Practice Review - Issues Paper 2 Public Submissions - Australian Government Department of Health - Citizen Space](#)



Next Steps

- 📄 Download Issues Paper 2:
www.health.gov.au/our-work/scope-of-practice-review.
- ✉ Lodge a submission for Phase 3 consultation at:
[Scope of Practice Review - Issues Paper 2](#)
[Public Submissions - Australian Government](#)
[Department of Health - Citizen Space](#)
- 📧 Subscribe to receive updates from the Independent Review Lead by contacting
ScopeofPracticeReview@Health.gov.au



First Nations Workforce Programs & Initiatives

- Lowitja O'Donoghue Foundation
- Northern Territory Primary Health Care Expert Advisory Group
- First Nations Health Worker Traineeship Program





Questions

[WorkingBetterforMedicare
Review@health.gov.au](mailto:WorkingBetterforMedicareReview@health.gov.au)

[scopeofpracticereview@he
alth.gov.au](mailto:scopeofpracticereview@health.gov.au)

[www.health.gov.au/about-
us/contact-us/general-
enquiries](http://www.health.gov.au/about-us/contact-us/general-enquiries)

Email

